

AI: Are you ready?

We will begin at 5. pm



Kirsten Ebbe Brich Chairman, Finansforbundet i Danske Bank





Bente Bang Vice chairman, Finansforbundet i Danske Bank



Program

- Kl. 17.00Finansforbundet i Danske Bank will welcome you by
chairman Kirsten Ebbe Brich and vice chairman Bente Bang
- Kl. 17.10 Bent Dalager will enter the stage with his presentation
- Kl. 18.30 Break
- Kl. 18.45Dialogue with the chairmanshipin Finansforbundet i Danske Bank
- Kl. 19.30 Thank you for today

AI: Are you ready?

Break untill 18.45

We would like to talk about:

- 1. Our well-being in Danske Bank
- 2. Equal pay

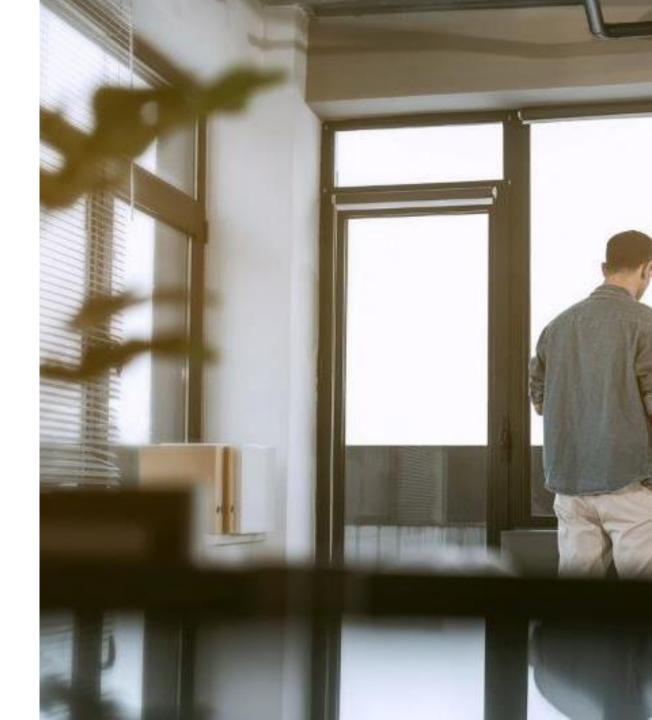
- 3. Your support is valuable to us
- 4. Our next company collective agreement
- 5. Questions

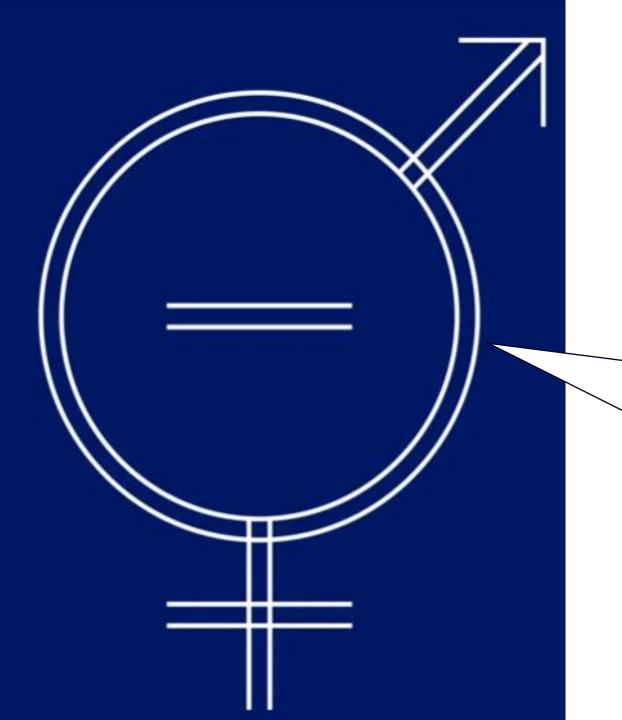


Our well-being in Danske Bank

- > 1/5 is feeling stressed "all the time" or "often"
- > 1/4 doesn't really thrive at work

- Correlation between well-being and working from office
- > Lower well-being in transnational teams





Equal pay

 \succ 7,1% that cannot be explained

I make DKK 53.536,25 every month – how about you?

Thanks for your support

- \succ 7 out of 10 = a very strong voice
- > 7 out of 10 = room for more members \odot
- Great satisfaction among members
- ➤ Together …

- ➤ ... we speak louder
- > ... have a stronger mandate to negotiate



Our next company collective agreement







Internationals in Finance

Why: Not easy to create social networks in Denmark

> Who:

F

- SteerCo: A group of international members of Finansforbundet
- Members: Internationals and Danes working in Finance

> What:

- Social events
- Professional events
- > Networking
- Where: LinkedIn





Thursday bar with

INTERNATIONALS IN FINANCE - FINANSFORBUNDET IN DENMARK

EQUITY & PSYCHOLOGICAL SAFETY – THE KEY TO UNLOCK THE POTENTIAL OF DIVERSE TEAMS



Thanks for showing up today