







## YOUR GO-TO LOCAL PARTNER

You have a union representative on your side if you experience challenges at work or need sparring. Reach out when you have questions about:

- Salary, employment conditions, vacation, maternity leave, etc.
- Well-being
- Your rights according to the collective agreement and local agreement at the workplace
- Job, career and skills development
- Conflict management and difficult conversations
- Warning, expulsion or termination

All union representatives in Finansforbundet have undergone thorough training and therefore have a strong foundation for carrying out the role and a solid knowledge of the collective agreement.

Your union representative is bound by confidentiality, so you do not need to fear that confidential information will be passed on. You agree with your union representative if she/he is to proceed with what you are talking about.



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